

AMPLIFIED
P R O D U C T I O N S

ADRENALINE
DANCE

N D H
N A T I O N A L
D A N C E H O N O R S

REIVE

**SAFETY,
EQUITY, &
INCLUSION
POLICY**

MISSION STATEMENT

ABOUT US

From the beginning... our story has always been about community. What started as a handful of friends and a few small events has grown into a team of 100+ with events hosting more than 100,000 guests annually. We pride ourselves on an unparalleled instructional environment that comes directly from our personable faculty. This feeds directly into every other facet of the Adrenaline, Revive, and National Dance Honors experience. As a community of dancers, we look forward to sharing the space with you!

OUR MISSION

Since 2003, Our Vision has been focused on building a safe space for creators, educators, and students to come together through the art of dance. Our approach is driven by inclusive and equitable values, with the ultimate goal of creating a positive experience.

Through dance, we hope to impact the next generation both physically and mentally by providing an inspiring, educational, and motivational milestone on their journey of growth. One that will continue to influence them for a lifetime.

We are incredibly proud of the progress we have made with our values-driven approach over the past 19 years. Together, we will continue our mission of creating positive, healthy, and inspiring moments for everyone that moves through our space.

"It only takes a moment to make a moment"

OUR VISION

Adrenaline, Revive, and National Dance Honors offer students a safe and nurturing space to train with an esteemed faculty and staff of student-centered dance educators. We take our position in this industry with tremendous responsibility and are committed to inspiring dancers to discover their personal power as individuals and future citizens in a global society. We advocate for respect, equity, and inclusivity through the notion that we are richer and stronger together. This commitment is woven throughout the entire experience as many of our styles broaden the scope of that which is considered traditional.

POLICY

Anti Racism/Othering

Amplified Productions is dedicated to creating an environment that is anti-racist and anti-othering. We celebrate all racial backgrounds, genders, abilities, age, disabilities, shapes, LGBTQIA2+ identities, immigrant statuses, and economic levels of freedom, and do not tolerate any language or actions that could be considered offensive, discriminatory, or racist

- Tip Line – An anonymous tip line is available for folks to share any experience of harm and receive support, resources, and/or restorative action. You can access the DEEA Safety Tip Line [HERE](#).
- Training – All team members receive training through Youth Protection Advocates in Dance (YPAD) and Dance Education Equity Association (DEEA). Adrenaline, Revive, and National Dance Honors (Amplified Productions) are YPAD and DEEA certified events.
- Equitable Hiring Practices – Amplified Productions does not discriminate against any job applicant because of their racial background, gender, ability, age, disability, shape, LGBTQIA2+ identity, immigrant status, or economic level of freedom. We are proud to have a [diverse team](#) to provide you a great experience and welcome you into our community. During the hiring process a background check is conducted on all team members.
- Use of Pronouns and Chosen Names – Through DEEA and YPAD training, meetings, and team correspondence, use of preferred pronouns and chosen names is a reinforced and expected practice.
- In the event that a guest or team member experiences racism or othering we have provided a tipline to report any instances of harm. You can access the DEEA Safety Tipline [HERE](#). When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.

POLICY

Part of a Community and Sense of Belonging

Our vision is focused on building a safe community for creators, educators, students, and guardians to come together through the art of dance. Our approach is driven by inclusive and equitable values, with the ultimate goal of welcoming and accept guests of all backgrounds, cultures, and communities into our space to build relationships and create positive experiences. Bully and/or harassment of any kind are not tolerated.

- All team members within the Amplified Productions organization are provided resources through the Team Portal and App to learn guests' faces and names, and we provide them opportunities to connect with dancers, teachers, and guardians of all experience levels.
- Our faculty of educators are trained to speak to all dancers and guests uniformly. For example, we encourage our faculty and team to say "dancers" instead of gendering, so we don't make assumptions. As part of our continued growth, we are open to suggestions and corrections.
- Equitable opportunities for scholarships are provided to all guests. Dancers are awarded scholarships not only based on technical ability but also based on sportsmanship, work ethic, and potential.
- The Amplified community strives to provide a sense of belonging for everyone, whether you are a guardian, dancer, or teacher. Our offerings for our community include but are not limited to a variety of sizes and styles in our Pro.Shop merchandise, class opportunities for Parents and Teachers, and the Sportsmanship award chosen by our production team.
- A reduced rate is available for all College, Pre-Professional, and Alumni dancers wanting to attend Adrenaline and/or Revive. To register under this reduced rate, please reach out to our office team at adrenaline@amplifiedpro.net or revive@amplifiedpro.net or by calling 866-695-4144.
- In the event that a guest or team member experiences bullying or harassment we have several options for reporting. You can access the DEEA Safety Tipline **HERE**. When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.

POLICY

Accessibility

Amplified Productions is committed to providing reasonable accommodations in consideration of guests with different learning abilities, facilities, disabilities, and socio-economic demographics. With the knowledge that every situation is unique, we try to work with guests to help them overcome barriers that may prevent them from joining our events.

Please fill out [THIS](#) form to let us know how we can make our event more accessible to you and future guests.

- Audience members that request additional time are provided early access into competitions and shows. Please visit the front desk at the event to request accommodations.
- Microphone use is a reinforced practice with the faculty. A production team member will be present in the front corner or sound booth of all ballrooms during classes and will be identifiable by a name tag and Adrenaline, Revive, or National Dance Honors shirt and are able to help with microphone volume. You are also able to go to the front desk for assistance.
- Our faculty is trained and encouraged to provide reasonable accommodations by giving different options to meet the student where they are in their ability levels. Assistants will demonstrate the variable options, as opposed to the most advanced options at all times.
- We work closely with our venues and hotels to be aware of all accessibility options including but not limited to ramps, parking, and accessible hotel rooms. For specific questions please contact our office at 866-695-4144 or fill out a request form so we can make you aware of the accessibility at the venue and hotel.
- Monetary value of costumes is not a part of our scoring process nor is the prominence of a choreographer.
- We offer scholarships and awards presented in our awards ceremonies and closing shows that are not based on competition scores.
- The Amplified Scholarship is a scholarship available for dancers who need financial support for their workshop and/or competition fees regardless of studio affiliation. Dancers, guardians, or studio directors can email katlyn@amplifiedpro.net to submit a request.

POLICY

Power Dynamics

Recognizing that all team members are in a position of power over guests, Amplified Productions provides regular reinforcement of boundaries, training, and regular conversations on this topic for all team members regardless of their level of involvement in the company. All team members and guests should feel supported in advocating for themselves and encourage all to avoid generalizations and assumptions.

- Have meetings/briefings with our team ahead of each weekend to go through these boundaries.
- All communication to dancers goes through studio directors and/or guardians and there will never be direct contact through phone, text, email, or social media.
- DEEA “secret shoppers” (a member of their team that is not made known to the Amplified team) attend Adrenaline, Revive, and National Dance Honors events to ensure we are upholding the policy and standards we have set forth.
- In the event that a team member or guest(s) feels that a power dynamic has been abused, we have several options for reporting. You can access the DEEA Safety Tipline [HERE](#). When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.

POLICY

Appropriateness + Equitable Judging

Appropriateness Policy

Our team is committed to creating family-friendly environments that continually monitors age appropriateness in our classrooms and supports the dancer's overall performance and education. We acknowledge the importance of age appropriateness in the content present to young dancers and strive to stay within those boundaries.

- The standards established by YPAD are a regular part of the culture and conversation at Amplified Productions. Additionally all team members have been certified through YPAD and DEEA. We celebrate creativity in all forms and welcome conversations with team members and guests to develop further understanding and/or address any concerns regarding content onstage or in the classroom.
- Our Teacher Only Judge provides feedback on dress code/age appropriateness/choreography and music to continue education on the studio level.
- The content on our website and social media will always be presented conservatively and without exploitation.

Equitable Judging

Our judges go through a training process that includes YPAD, DEEA, and curated judging standards that support them in being a well-rounded adjudicator. All routines are judged based on Technical Execution, Choreographic Execution, Performance Quality, Overall Impressions. This is based on the present routine alone and not compared to other routines or dancers abilities.

- Judges critique each routine with the same respect and value regardless of the genre they specialize in.
- Judging library is available to all Judges to reference and refresh throughout the season for continued training through the team portal.
- Judges reserve the right to switch a routines genre if necessary to ensure that dancers are judged in the most appropriate category.
- Nobody is judged based on the value of their costumes.

POLICY

Commitment to Education

Amplified Productions is committed to providing dancers with an educational experience that continues beyond their weekend with us. Through dance, we hope to impact the next generation both physically and mentally by providing an inspiring, educational, and motivational milestone on their journey of growth

- We offer a variety of scholarships to give dancers the opportunity to attend a National event or Regional event at a discounted rate. Follow the links to learn more about our scholarships at [Adrenaline](#), [Revive](#), and [National Dance Honors!](#)
- Dancers who attend multiple cities in any given season are eligible for discounts on their convention tuition.
- All dancers ages 17-24 who are pre-professional, college enrolled, or dancers that have attended Adrenaline or Revive during competitive years, receive a flat fee to attend the entire workshop.
- The Advantage Scholarship is presented to Studio Directors in an effort to encourage dancers to embrace the convention experience. Each studio that brings 40 or more full-paying dancers to the workshop will receive a single convention scholarship to award to one dancer from their studio to redeem the following season.
- We strive to provide a diverse schedule of class genres for each age group at every event.
- Our faculty provides feedback, corrections, and tools for growth in their classes. The focus is always on education, not a social media moment.
- Following each event studios will receive judges' critiques for their competition performances, which provide constructive feedback to continue to enhance skills beyond the convention experience.

POLICY

Inclusivity

Amplified Productions recognizes that all bodies are dancing bodies regardless of size, shape, color, heritage, ethnicity, gender identity, and ability in order for our guests to feel healthy, confident, and assured.

- All team members are trained to approach any and all guests with inclusivity through the standards of YPAD and DEEA.
- Varying sizes, styles, and gender neutral options are provided in our merchandising.
- Our social media content does not ostracize or prioritize particular dancers. The team is focused on presenting the wide and diverse range of attendees year round.
- Amplified Productions is proud to have a diverse staff and we celebrate the uniqueness of every individual. Check out our amazing team [HERE](#).
- Team members will respect every individual's use of pronouns and chosen names.
- If a team member or guest feels that Amplified Productions is not creating an inclusive event we have several options for reporting. You can access the DEEA Safety Tipline [HERE](#). When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.

POLICY

Physical Boundaries, Consent, and Use of Touch

Everyone has agency over their mind, body, feelings, and emotions and we understand that healthy boundaries inside the classroom reflect healthy boundaries outside the classroom. We do everything in our power to have dancers practice self advocacy in the classroom so they feel empowered to do so outside of the classroom. Understanding that everyone's orbit of personal space is unique, Amplified Productions is continually educating and focusing on comfort levels and physical boundaries as they evolve in our society.

- Faculty must ask for consent of touch when giving corrections in the classroom.
- All team members and guests are given space to communicate their boundaries clearly and consistently. Without repercussions.
- At Amplified Productions “Yes” and “No” have equal value. If someone says “No” that boundary will be respected without question.
- If a team member or guest experiences a violation of their physical boundaries we have several options for reporting. You can access the DEEA Safety Tipline [HERE](#). When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.

POLICY

Social Media

Relationships between guests and Amplified Productions team members must remain professional and public at all times. Interactions through social media on a personal level are prohibited.

- Team members must evaluate the connotations of all social media interactions, such as following, liking, commenting, etc.
- Aggressive or abusive communication in the social space, public or private, will not be tolerated and all parties will be addressed as needed.
- The company accounts are strictly entities that expand the message and values of the entire organization and will not engage with guests on a personal level.
- If a team member or guest experiences a violation of social media boundaries we have several options for reporting. You can access the DEEA Safety Tipline [HERE](#). When at an Adrenaline or Revive event reports can be made to the Convention Director or Convention Administrator. Reports can also be made at any time during the week or during an event by emailing safety@amplifiedpro.net. This inbox is monitored by one member of our office team and a response will be received within 24 hours. All reports made to DEEA or to a team member will remain completely confidential.